



A work session of the GREEN VALLEY RECREATION, INC. BOARD OF DIRECTORS was held Wednesday, July 21, 2021 via Zoom. The President and the Secretary being present.

Directors Present: Mike Zelenak (President), Nina Campfield (Vice President), Ted Boyett (Secretary), Donna Coon (Treasurer), Mark McIntosh (Assistant Secretary), Kathi Bachelor*, Carol Crothers, Christine Gallegos, Bev Lawless, Don Weaver, Scott Somers (CEO, non-voting)

Directors Absent: Bart Hillyer, Randy Howard (Assistant Treasurer)

Staff Joining Meeting at 10:30am: Randy Cheatham (IT Director), David Jund (Facilities Director), Cheryl Moose (CFO), Melanie Stephenson (Project Manager), Natalie Whitman (Communications Manager)

Guest Presenter: Terrie Glass, Zelos LLC

Call to Order: President Zelenak called the meeting to order at 10:00am MST. Roll was called by Secretary Boyett and a quorum established.

Agenda Topic: GVR Strategic Plan

Terrie Glass presented the following agenda to assist the Board on the finalization of the Strategic Plan:

- Welcome & Introduction
- Process Comments
- Questions?
- Confirmation – Do goals and objectives align and does this reflect consideration of member input
- Staff Joins
- Review Plan
- Make decisions on wording of Mission and Goals 1, 2, 3 and Objective 5.2

* K. Bachelor arrived at 10:09am.

Ms. Glass informed the Board that her intent was to do work here today, so at next week's Board meeting the final plan can be presented for a vote. She feels that a very good job has been done in listening to members. She has met with staff for over nine hours during this process and was impressed on how well they work together as a team. CEO Scott Somers was immensely helpful during the process and has excellent interaction with the staff. The success of this organization rests in part on the relationship of the Board with the CEO and senior staff. Discussion followed.

Board members provided Ms. Glass with an overview of the questions they wanted addressed in regards to particular items in the Strategic Plan.

Staff joined the meeting at 10:30am.

Ms. Glass led the discussion reviewing goals, their measures, and objectives as currently written. With input and agreement from Board and staff members, changes were made to the written copy and certain items were explained in more depth for better understanding.

** Break from 11:40-11:50am.

Discussion continued on remaining goal areas. Additional changes were made and some additions were suggested and approved.

Discussion on GVR Mission Statement and why it needs to be changed. Ms. Glass to put the reasoning in writing and forward to the Board.

Once the entire review work is complete, Ms. Glass is to send a final copy to the Board for review prior to the July 28 Board Meeting.

Adjourn: President Zelenak adjourned the meeting at 1:37pm MST.